

Interdisciplinary Teamwork

Interdisciplinary Teamwork includes the standardization of care procedures through effective communication and support between different care professionals, as well as enhanced care management coordination across all involved agencies.

"We need to strengthen the system of communication between different care departments including the RCHE, the hospital as well as ambulance services, so that when a patient has registered for the EoL care pathway program, every care personnel involved knows about it and can take appropriate actions for best possible care rather than introducing unnecessary medical procedures."

Natty [Nurse, Medical Professionals group]

Resource Allocation

Resource Allocation

Resource Allocation includes enhancing patients' privacy and greater accessibility to medical care, as well as the need to allocate more funding to sustain a consistent team of personal care workers in RCHE.

"One of the reasons why our EoL care pathway program has been successful is because we are collaborating with a nearby hospital; this reduces the time and space between nursing home care and medical care, making medical services much more accessible to our patients."

Josh [Doctor, Medical Professional group]

Culture Building

Culture Building

Culture Building includes the development of more knowledge capital in palliative long-term-care care via life and death education for professional caregivers, patients and their families.

"We need to educate patients and families early on in their illness trajectory about palliative care, starting with frontline staff training at RCHEs and hospitals, and have them pass on the knowledge to the patients and families that they serve... letting them know how to prepare for death with peace and dignity."

Jose [Hospital Manager, Management Administrators group]

Regulatory Empowerment - Theme 4
Collaborative Policy Making

Collaborative Policy Making

Collaborative Policymaking includes management support and leadership, evidence-based practice to guide program development, as well as a government-led policy initiative with a sustainable legal structure that supports EoL Care Pathways.

"I believe having a supportive leader is fundamental as workers need to know that they have someone to depend on when dealing with life and death situations... We also need to build up a strong data base to

show the work that we are doing is useful and meaningful, this is the

only way to obtained more funding and policy support."

Kathy [Supervisor, RCHE Staffs group]

Family-Centered Care – Theme 1

Continuity of Care

Continuity of Care considers the patient and family as one unit of care, placing them at the forefront of holistic and personalized EoL care planning and deliver with one consistent care team for achieving the best care outcome possible.

"I think the consistency of care a patient receives is very important... If my wife is not in the EoL care pathway programme, she will need to go to different hospital departments to get the care that she needs... All the traveling, the waiting, the need to go to A&E can be very taxing... It is wonderful that my wife can receive all the care that she needs with the same care team."

Peter [Family Caregiver, Service Users group]

(3) Centre on Bahan

Family-Centered Care – Theme 2

Family Conference

Family Conference requires professional care teams to meet and communicate accurate information with patients and families constructively with utmost respect and dignity, empowering them to reach care consensus that best address their needs.

"Family members play a critical role in the overall planning and delivery of EoL care, we involve them as much as we can in the care decision making process. We hold regular care conference with patients and families... and we organize of our work around their needs and wishes... It is imperative that we respect their choices."

Fong [Geriatric Nurse, Medical Professionals group]

Family-Centered Care - Theme 3

Care Partnership

Care Partnership encourages patients and families to be actively involved and participate in every level of care, as their unique strengths are recognized and honored by their professional care team for forming care partnerships.

"Every patient and family are unique, they have their needs as well as their strengths. We have to identify their strengths and work with them as a team towards building it... We want them to be strong psychologically and emotionally so that they can support themselves during difficult times..."

Kathy [Supervisor, RCHE Staffs group]

Collective Compassion – Theme 1

Devotion in Care

The University of Hong Europe

Devotion in Care entails stakeholders' undivided devotion to achieving dignified care for dying patients and their families at the end-of-life.

"I think we are involved in this project because we all have a passion to help those facing death and dying, rather than a set of laws and regulations that requires us to ... We all shared the same devotion and passion in helping elderly patients and their families... It will not work if don't share the same vision, the same passion."

Mann [Hospital Supervisor, Management Administrators group]

Collective Compassion – Theme 2

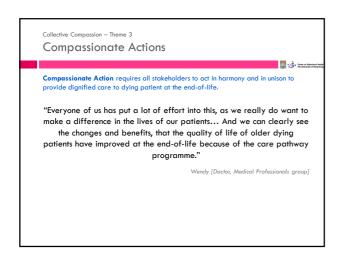
Empathic Understanding

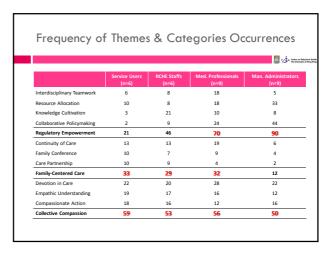
(3) Centre on Behadood He The Unbeardly of Hong K

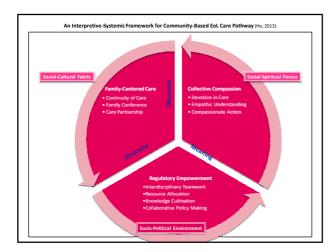
Empathic Understanding requires stakeholders to truly understand the worlds of those facing mortality so as to derived at shared, relational understanding on the experience of death and dying.

"Being involved in the EoL care pathway program allowed me to see things from multiple perspectives, seeing things from my patients' eyes had opened my eyes... I now know what I want when I reached the age of my patients... In a way, I am setting my own path and helping myself in later life by pushing forth this meaningful program."

Hailey [Hospital Superintendent, Management Administrators group]







Promoting Dignified Care in LTC Settings

To push forth the aspiration of dignified care, a common discourse is needed among all community stakeholders, one that penetrates all layers of structures and boundaries within a health and social care system.

Discourse serves as an important channel of power and social control that governs interactions and dynamics between different societal members (Foucault 1926-1984; Barth, 1998; Powell, 2011)

The Discourse of Compassion can provide a connecting platform for all community stakeholders to:

Share concerns openly with understanding

Build trust and partnership

Derive at a resolution that would addresses that needs of all parties

Discussion

Building Compassionate Cities for the 21st Century

Aging population is a global phenomenon, and caring elderly patients at end-of-life is a critical issue that concerns not only Hong Kong but every country around the world.

A Public Health Strategy that emphasis dialogue, support and active engagement from every societal member can serve to build and fortify a compassionate community for serving dying patients and bereaved families in the 21st Century

A Public Health Discourse of Compassion serves to reminds us of our cultural, spiritual and political responsibilities towards one another in our shared experience of death and morality





Reference

Ganton on Bahardood The Dishardoy of Man

Barth, L. (1998). Michel Foucault. In R. Stones (eds.) Key Sociological Thinkers (pp.252-265). New York: New York University Press.

Press.

Fuenmoyor, R. (1991a). The Self-Referential Structure of Everyday-Living Situation. A Phenomenological Ontology for Interpretive Systemology. Systems Practice, 4, 449-472.

Fuenmoyor, R. (1991b). Truth and Openness. An Epistemology for Interpretive Systemology. System Practice, 4, 473-489.

Global Age Wartot (2013). Data and analysis on population ageing. Retrieved from https://www.helpage.org/global-agewatch/

Houphal Authority (2009). Health People Stoy Health: Strategic Service Plan 2009-2012. Hong Kong: Houphal Authority.

Ho, A.H.Y. (2013). Living and Dying with Dignity: An Systemic-Interpretive Framework. Doctoral Thesis. Hong Kong: The University of Hong Kong.

Kellehear, A. (2005). Compansionate Cities: Public Health and End of Life Care. New York: Routledge.

Kellehear, A., & O'Conner, D. (2008). Health-promoting palliative care: A practice example. Critical Public Health, 18,

National Health Service (2012), National End of Life Care Programme: The Care Pathway, Retrieved from $\frac{htp_c}{www.endoflifecare.nhs.uk/care-pathway.aspx}$

Powell, J.L. (2011) Foucault, Discourse of Death and Institutional Power. Illness, Crisis & Loss, 19(4), 351-61.